



STRATEGIC PLAN 2009-10 through 2013-14

An ardent commitment to the principle that the students of Kohala and neighboring communities deserve the joys and benefits that derive from an excellent educational experience drove the founding of Parker School in 1976, and it continues to motivate the Parker School 'ohana today. To be sure, many things have changed since the school's earliest days, but a deeply held belief that learning in a small and nurturing environment transforms young people's lives has been the constant thread woven through the history of Parker School. As we have endeavored to express our intentions for the next several years in this strategic plan for the school, we have been conscious of our abiding responsibility to safeguard as well as enhance this important resource for our community.

Parker School has a strong track record of doing just that. During the last decade, the school successfully completed a major expansion to offer a full kindergarten through twelfth-grade college-preparatory program of study. Fundamental curricular changes were accomplished. Lower and middle school programs of study were added, and the high school curriculum was bolstered by the addition of advanced placement and other rigorous college-preparatory coursework. Major building projects, including lower and middle school facilities, were conceived, built, and occupied by new generations of students. And with those achievements, Parker School is poised for the next phase of its development.

The challenge before us has been to chart a course that, while cognizant of the economic uncertainties we all face, will ever more fully realize the potential of this wonderful school. We choose to strike an ambitious path. Our strategic planning activities have been fueled by a strong sense of obligation to our community, students, and families to provide the highest quality programs true to Parker School's mission:

Parker School provides a college-preparatory experience in a small-school setting where students develop academically while exploring their individual talents.

This mission is not an idle catch-phrase but rather a vital expression of our purpose. Our stated values—
Excellence • Integrity • Compassion



STRATEGIC INITIATIVES

- **Promote excellence in academic programs, co-curricular activities, and development of the whole person**
- **Retain, recruit, develop, and support high quality faculty**
- **Continue to attract and retain a talented student body**
- **Further develop institutional governance to assure the finest stewardship of Parker School**
- **Enhance linkages with the community**
- **Nurture a healthy ‘ohana atmosphere**
- **Build an advancement program that helps meet current needs through robust annual giving and supports strategic goals through grants and private philanthropy**
- **Provide a solid financial foundation to support a quality program**